

Secretariat's Report

April 2020 – April 2021

Workshops / Consultations / Conferences / Meetings

April 2020	<p>DAT's 15th Biennial Convention was postponed as a result of the total shut down of the country due to COVID-19</p> <p>Executive Meetings were also suspended</p>
June 2020	<p>Executive Meeting</p> <p>The National Executive held an executive meeting on June 2, 2020 after a few months via the zoom platform</p>
July 2020	<p>Summer Workshop 2020</p> <p>The DAT / CTF / MoE annual summer workshop did not take place because of COVID-19</p>
July 2020	<p>Caribbean Union of Teachers Executive Meeting</p> <p>Ms. Martin represented the Dominica Association of Teachers on July 22 and 23, 2020 at the CUT Executive Meeting which was held virtually.</p>
September 2020	<p>Negotiation Meeting</p> <p>The Dominica Association of Teachers met with the Government Negotiating Team to recommence negotiation. This meeting was deemed to be an introductory meeting as there were changes in the persons representing the Government Team.</p>
October 2020	<p>Teacher Appreciation Day 2020</p> <p>Teacher Appreciation Day was celebrated island wide</p>

October 2020

World Teacher's Day 2020 / DAT 15th Biennial Conference

Teacher's Day 2020 was held at the St. Alphonsus Parish Hall. This was a twofold activity.

Activities for the day

Part one

Recognition of retired educators

Distribution of certificates for participants of IT for Dominica virtual summer workshop.

Panel Discussion – Theme: “Teachers: Leading in Crisis, Reimagining the future”. Panellists were Mr. Andrew Shaw, Mrs. Shakina Dorival, Mrs. Lauretta Smith-James, Ms. Gezel Mondesire. The moderator was Ms. Juanita Carbon – PRO DAT.

Part 2

Business Session for the 15th Biennial Conference.

The minutes, secretariat's report, treasurer's report and president's remarks were presented and accepted. This was followed by election of officers for the term 2020 to 2022.

October 2020

CUT Status of Women's Committee Training for Women Leaders

Four members of the DAT SOWC participated in a virtual CUT SOWC training workshop for women leaders from October 12 through to October 26 2020 under the theme “Empowering Women Leaders”. The participants were Mrs. Kathleen Cornelius, Ms. Edlyn Sablon, Ms. Juanita Carbon and Ms. R. vania Martin.

October 2020

Negotiation Meeting

The Dominica Association of Teachers met with the Government Negotiating Team on Thursday October 22, 2020 to continue salary negotiations.

Government's offer to DAT - 2018 – 2019 – 0%, 2019 – 2020 – one off payment of 20% of June salary, 2020 – 2021 – 0%

December 2020

CUT Executive Meeting

The President and General Secretary represented the Dominica Association of Teachers on December 14 and 15, 2020 at the virtual CUT Executive Meeting.

December 2020

CUT Biennial Education Conference

Members of the National Executive participated in the CUT virtual Biennial Education Conference which took place on December 16 and 17, 2020. The conference was held under the theme "Reimagining Caribbean Education: Confronting Challenges, Embracing Opportunities".

December 2020

Negotiation Meeting

The Dominica Association of Teachers met with the Government Negotiating Team on Thursday December 31, 2020 to continue salary negotiations.

Government's offer to DAT

2018 – 2019 – one off payment of 50% of one month salary

2019 – 2020 – 1% & 2020 – 2021 – 0%

January 2021

Special General Meeting

The National Executive convened a special General meeting on Friday January 8, 2021 at the Alliance Francaise De La Dominique to discuss Government's latest offer re salary negotiation. The teachers did not accept the offer. DAT submitted a counter proposal. 2018 – 2019 –3%, 2019 – 2020 – 3% and 2020 – 2021 – 2%

January 2021

DAT Status of Women Committee Training Workshop

The DAT SOWC conducted a training workshop from Friday January 15 through to Friday January 22, 2021 using a blended approach of face to face and the zoom platform. The workshop was held under the theme “Empowering Women to Create a Sustainable Environment during Periods of Crisis and Adversity”. Seventeen (17) teachers from the four Education Districts participated in the workshop. The coordinators of the workshop were R. Vania Martin, Kathleen Cornelius, Juanita Carbon and Jerry Coipel. Funding for the workshop came from Educational international through the Caribbean Union of Teachers. At the end of the workshop participants gave their commitment to remain as a group and will elect the executive of the SOWC.

February 2021

Negotiating Meeting

The Dominica Association of Teachers met with the Government Negotiating Team on Wednesday February 17, 2021 to discuss DAT’s latest proposal.

R. Vania Martin

General Secretary

Dominica Association of Teachers

